

**SCHOOL DISTRICT OF PITTSVILLE  
BOARD POLICY**

**PERSONNEL**

**GENERAL PERSONNEL POLICIES  
STAFF CONDUCT**

**STAFF ETHICS/CONFLICTS OF INTEREST**

**522.4**

District staff shall abide by any laws and regulations and Board policies pertaining to personal and/or financial affairs that would conflict with their positions as District employees. Failure to abide by this policy may result in 1) disciplinary action, up to and including discharge; and 2) referral to law enforcement authorities.

Any person violating this Wisconsin Law is subject to a forfeiture of not more than \$200 for each offense (i.e. per student).

**LEGAL REFERENCES:**

**Wisconsin State Statutes**

<i>Sections 19.41-.59</i>	<i>Code of ethics for public officials and employees (applicable solely to Board members, the District Administrator, and any other District employee who qualifies as local public officials)</i>
<i>Section 118.12</i>	<i>Sales of goods and services at schools</i>
<i>Section 118.27</i>	<i>Gifts &amp; Grants</i>
<i>Section 946.10</i>	<i>Bribery of public officers and employees</i>
<i>Section 946.12</i>	<i>Misconduct in public office</i>
<i>Section 946.13</i>	<i>Private interest in public contract prohibited</i>

**Cross References:**

<i>Policy 524</i>	<i>Staff Gifts and Gratuities</i>
-------------------	-----------------------------------

<i>First Reading:</i>	<i>March 11, 2013</i>
<i>Second Reading and Adoption:</i>	<i>April 8, 2013</i>
<i>First Reading of Updates</i>	<i>April 9, 2018</i>
<i>Second Reading and Approval:</i>	<i>May 14, 2018</i>